

POLICY FOR THE QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY

We build value

Salini Impregilo, *global player* in the field of civil engineering intends to be the expression of Made in Italy for Constructions through:

- ✓ **excellence** of works and services provided;
- ✓ **talent and elegance** of the technical solution;
- ✓ adoption of **policies** for Corporate Social Responsibility (CSR).

In this light the Company, through its Management System, based on the requirements UNI EN ISO 9001, UNI EN ISO 14001 and OHSAS 18001 standards, undertakes to promote all the steps useful to exceed **Customers' expectations**, to achieve **the highest levels of environmental safeguarding and protection of occupational health and safety**, by operating in compliance with the following principles:

- ❑ *overseeing the quality of the product/service, respecting the environment and the health and safety of the personnel in all workplaces. Such commitment applies also to the personnel of third companies and subcontractors;*
- ❑ *the availability of resources (human, technological, financial) necessary for the development and implementation of the Quality, Environment and Safety (QES) Management System;*
- ❑ *the execution of the works on the basis of the best construction technologies available in the field and the fundamental concept of "workmanlike" building; the use of processes, technologies and materials that allow a rational and sustainable use of natural resources (e.g. water, energy and raw materials), through the adoption of innovative techniques, the use of renewable resources and the Green Design, as a means to achieve competitive advantages, and the constant search for higher and higher quality standards;*
- ❑ *the involvement and active participation of all staff, who works for or on behalf of the Company, through information and training, for a correct dissemination and understanding of the principles on issues of Management of the Quality, the respect and protection of the Environment, and the Occupational Health and Safety, with the commitment to continual improvement;*
- ❑ *the compliance with applicable legal requirements and other requirements, by the implementation of the most severe standards wherever possible;*
- ❑ *continuous communication with Customers and their Representatives during all the technical-administrative procedure of service supply and work execution; the involvement of the interested Parties in the environmental performance analysis of the Company through the opening of channels of communication on sustainable development; the promotion of all initiatives with Employees, Customers, Suppliers, Authorities and Interested Parties designed to achieve the highest levels of protection of health and safety;*
- ❑ *the identification and assessment of the risks to health and safety of workers in their activities;*
- ❑ *the identification and assessment of environmental aspects in the various activities and the definition of those aspects that have or may have a significant impact on the environment;*
- ❑ *an effective waste management through the reuse, where possible, of products/materials and the use of products with lower environmental impact;*
- ❑ *the identification of all technical and organizational measures useful to eliminate possibility of pollution, through the careful analysis of the risk of spills/releases/uncontrolled emissions of dangerous substances to soil/water/air;*
- ❑ *prevention of occupational illnesses and elimination or reduction of work-related accidents of employees and subcontractors' personnel, based on the principle that all accidents can be prevented.*

The principles stated above are translated into measurable objectives and targets, regularly monitored and reviewed through specific indicators.

This policy shall be periodically reviewed in order to maintain it consistent with the Company's mission and vision.

This policy document, together with the Company's Code of Ethics, provides a reference point for **all staff** - both internal and external - in the countries and **sectors** in which the Company operates; its implementation, supported **by my constant commitment** and that of the staff at every level, will ensure the required **Quality** of the works wherever executed and a shared culture in the field of **Environment** and of **Health & Safety** in the workplace.

Milan - Rome, September 2013

Pietro Salini
Chief Executive Officer

Complying with the original document